



BOWDOIN STUDENT GOVERNMENT

Meeting of the General Assembly
Wednesday, 10/23/19, 8:30pm
Daggett Lounge, Thorne

Agenda

General Assembly Members

President - Ural Mishra '20

Vice President of BSG Affairs – Arein Nguyen '21

Chair of Student Affairs – Ryan Britt '22

Chair of Academic Affairs – Lily Tedford '22

Chair of Diversity and Inclusion – Marcus Williams '21

Chair of Student Organizations – Sonia Shah '22

Chair of the Treasury – Charlotte Hall '20

Chair of Facilities and Sustainability – Wilder Short '22

Class of 2020 President – Angel Ramirez '20

Class of 2021 President – Brittney McKinley '21

Class of 2022 President – Steven Xu '22

Class of 2023 President – Aoguzi Muhameiti '23

Multicultural Coalition Representative – Journey Browne '22

McKeen Center Representative – Lauren Caffé '22

Sexuality, Women and Relationships

Representative – Becky Berman '20

Athletics Representative – Anne Maher '21

Curriculum Implementation Committee

Representative – Joe Hilleary '20

Curriculum and Educational Policy Committee

Representative – Cat Booker '20

Faculty Committee Representative – Caroline Poole '21

Counselling and Health Services Representative – Safa Saleh '22

Residential Life Representative – Khushi Patel '23

Sustainability Representative – Tyler Diaz '22

Dining and Campus Services Representative – Carlos Campos '22

Safety and Security Representative – Nothando Khumalo '23

Development Representative – Ryan Kovarovics '23

Development Representative – Christiana Okafor '23

Development Representative – Lauren Leatham '23

Director of Programming and Communications –

Maya Dowling-Wolfe '23

Secretary – Alissa Chen '22

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I. Call to Order	
Ural	Alright, we're going to start with today's meeting with roll call as people trickle through. We have a lot on the agenda today. So we're going to do roll call quickly and move onto public comment time
II. Roll Call	
Arein	*Roll Call*
III. Public Comment Time	
Ural	I see there are members of the public here. Would anyone like to speak before we move into our discussions for the day?
Nicholas Bower '22	Hello! My name is Nicholas Bower, student of the class of 2022. I'd like to make a brief statement about the BSG's response to the college raising the base wage to \$17. This time last week, the BSG hosted Matt Orlando and Mary Lou Kennedy, who accepted the BSG's invitation. I am glad that the BSG extended this invitation. It provided an opportunity for students to directly question members of the Bowdoin administration about the issue working conditions for Bowdoin's housekeepers, the vital issue of comparatively low wages for housekeepers, as well as many other concerns brought to light by the recent Orient article written bravely by the housekeepers themselves. It was insightful to hear not only Mr. Orlando and Mrs. Kennedy speak on the matter, but also to have a few of the housekeepers openly voice their opinions, namely Sherry. I am glad that the Bowdoin Labor Alliance encouraged the housekeepers' effort to make their voices heard. Last week's session was an exemplary moment for how the Bowdoin Student Government can act as a forum for students to enquire about what is happening at Bowdoin and think about how to enact change based on what we learn. The Board of Trustees' decision to raise wages is surely a victory for the community, most of all for our housekeepers. However, in the face of victory we should give recognition to the groups on campus that fought ardently for this change. The Bowdoin Labor Alliance, an independent student-led group, put a great deal of effort over the past one and a half years into raising awareness on

	<p>campus about workers' insufficient compensation. Seeing a group of students identify a pressing concern in Bowdoin College and work to fix this for the common good is something we should all take a moment to appreciate. We must also be cognizant that Caroline Poole's proposal that the BSG make a formal statement in support of Bowdoin workers stands out as the one and only notable BSG initiative to combat this issue. The Bowdoin Student Government, representative of the entire student body, should be mindful and circumspect when acknowledging how these changes came to fruition. We must give credit where credit is due. In light of the Board of Trustees raising the wages before the BSG released its official statement, I suggest that the BSG make an alternative statement on behalf of the student body. I propose that this statement will ideally: 1) voice support of the college's decision to raise the wages of Bowdoin workers; 2) acknowledge the Bowdoin Labor Alliance's efforts to enact change regarding raising wages, and most importantly; 3) openly celebrate the housekeepers' will to speak out and make their voices heard. Our student body requires a multitude of groups and organizations to achieve our collective aims. In committing to the proposed statement, the BSG will be encouraging the precise multi-polarity that our student body needs to be healthy and effective. Thank you.</p>
Ural	<p>Would any other members in the public like to speak before we continue?</p>
Ben	<p>I just want to speak on the resolution that might be passed tonight and the announcement on Monday. I just want people to be under the impression that Monday's announcement _____ a resolution like this. I think that both of the resolutions itself was addressing an issue at the college that increasing wages next summer is an act of absolving. I think there is a still a need for resolution. There is a need for resolution, even if it involves other workers on campus. If anything, I would encourage everyone here to expand beyond the housekeeping environment, given that the announcement on Monday doesn't affect everyone on campus. You'll get an announcement in public comment tonight on caveats on the way the College is presenting itself. I think this conversation is not over, and I don't want anyone to be under the impression that this is over. This is a week 1 moment. Maybe this is a win, but we didn't win. It's a lot bigger than that. I encourage you all to pass the resolution, be critical of the way all workers are compensated in the system here.</p> <p>_____.</p>

Diego	<p>First of all, thank you for getting this far, putting all this work in the resolution, and expressing interest in the community. But I want to remind everyone that this happened because of public pressure and cultural shifts and because workers felt empowered to speak because they felt backed up. You passing the resolutions will show workers that you have their backs. If things were ever to change, and that this situation happens again where people need to ask for changes and advocate for themselves, maybe speak out again so people feel backed up in this process so they wouldn't have to fear retaliation or intimidation. That's still an assurance that people don't have on the books, and you could help with that. It's a small step that goes a long way because there's no assurance that the wages will catch up to the minimum, the minimum being living wage. This is, mind you, happening three years from now. Workers will have assurance if you pass this, and it will make people feel now, and in the future, a lot safer</p>
Anibal	<p>To reiterate what's been said, the announcement of Monday is a step towards wage issues. But the legislation here is ultimately about the work environment. The announcement is not going to fix a toxic work environment. It actually might make it more contentious, especially for the 304 casual workers who have been left out of this announcement. They need to be assured that they can speak out and continue to put pressure on the administration. That's why this is important to still pass. The announcement does not negate the need for the legislation.</p>
Diego	<p>Just to add, beyond people still needing to feel like they need to speak out, to have some assurance that there won't be any retaliation or intimidation from the college for speaking about necessary changes that might be necessary in the future. What Anibal is saying about casual workers is just one of the loopholes. Because these benefits only apply to eligible employees. Right now, just looking at the budget and seeing casual employees have doubled over the past year and underground conversation with workers, dining, and housekeeping and other departments. It's clear that this trend of increasing casual employees is accelerating. Just think about that when these changes apply to eligible employees. There is a trend of non-eligible employees that would not get these benefits. These are one of the major loopholes that we want to be clear about, beyond expecting that there is an economic downturn, which people are saying is going to happen at this point, these changes _____ stopped. So let's just be between the lines as much as we can.</p>

Stoch	<p>As my friends have said before, this is an important moment for labor and for workers on campus _____ labor market. The main idea here is that labor should be a bigger part of BSG discussion. Although what happened today and Monday are victories, this should not stop tonight. This resolution might happen tonight, it might not happen. But if it did, it could be added to a list of many [victories]. There is a need for continuous checking on workers, not only on the housekeepers, but for student workers, casual workers, benefit family workers to see what their situation is. As many of you said in your candidacy that you believe in the idea of community. Then if you only think of students, you are negating a big part of the outside community, which is the workers and therefore housekeepers. So, I'm asking all of you tonight, especially those running again next year, to consider workers and what we can do for them.</p>
Ural	<p>Thank you for your time and your comments. Before we go into our discussions of what happened on Tuesday and our discussions with the housekeepers. I would like to issue an apology to the housekeepers. This is for the record:</p> <p>We had promised you complete anonymity but we could not deliver that to you on the meetings on Monday and Tuesday. I should have done better to create an environment that was conducive to all of you sharing information with us. And we failed to do so by failing to remove an Orient reporter from the discussions. We made a snap decision to have these meetings, and I should have taken more steps to make sure the promises we made were kept. For this, I am truly sorry, and I will do my best to ensure we will not repeat these mistakes in the future.</p> <p>That's from me to the housekeepers.</p> <p>We will talk more about what happened in a bit. And we will talk more about those discussions. Ryan and Caroline have been kind enough of make transcripts of their discussions. But as for our promise for privacy for our housekeepers, I suggest we move into an executive session so that all the members can be included in these conversations of the housekeepers. I motion to move into an executive session. Are there any seconds?</p>
Arein	*seconds*
Ural	<p>This is simply a placard raise to vote. All those for raise your placards. All those against. All those abstaining. Ok we will move into executive session. So all non-voting assembly members must leave the room. Maya and Alissa, you are</p>

	welcome to stay. During executive session no one can have their laptops out, phones on the table. Any notes you take during this time must be handed to me at the end of the meeting. These transcripts as well will be handed to me. At the end of the executive session, I will destroy them.
Marcus	By fire
Ural	By fire. And shredder. If any of the information of the executive session gets out and we find out who you are, you will be removed from the assembly. This is a very confidential matter and we have to be careful with how we use this information.
IV. Housekeeping Debrief – Executive Session	*Executive session—confidential information shared*
Ural	Ok. Is Alissa back in the room? Yes she is. We are going to have a brief discussion on this proposal. I just want to say, because of the adjustments, what Matt said and what housekeepers said about improving work conditions, I do believe a lot is changing.
Charlotte	I think there are a lot of things from the discussions that was said. Especially considering Mary Lou just got this position, and as a committee, there's only so much we can do. Therefore, I think it's better that it's general than bogged down on specifics
Ural	I think we need to careful about how we use the language in it. The changes that have happened are great, but if there questions by the administration that we can't answer, then it dilutes the value of what we're trying to do. If there is nothing they can do or we can do as a result of this... I think the amendment to call to implement a living wage in theory is great, but the question is what is a living wage, and the idea behind it is admirable, but if we're going to use the specific language, we're going to need to be able to back it up. And that is a discussion we need to have. Are there any other comments as it is
Ryan K	I think that we need to include something that has to do with the amount of work that housekeepers are being expected to do. Something I talk about at the meeting was figuring out a better way to distribute these assignments, potentially including a computer program that would take each housekeeper's original building assignment and then be given the new buildings that have to be reassigned if people are absent from work. I don't know exactly how it would work, this is in the early stages but um...
Caroline	Just to speak to that, the buildings are assigned based on a time-based correlation. So that might not factor in how long it would take to complete, the schedules are made in order to

	accommodate the 8 hour workday, excluding the extra assignments.
Ryan K	I think it's something that could be fleshed out more. I think there should be something that assigns the buildings a better way, instead of allowing someone to do Pickard then do Farley. It wouldn't make sense A) time wise B) geographically C) if you don't already know the buildings... I think there is a way to address this, and I think there's ways we can use technology to do that. The housekeepers said they're given the buildings randomly, or at least not 100% randomly, and they're not given a schedule. They're given a list that doesn't break down how long they're spending at each location. It doesn't tell them what needs to be done at each building. For example, I need to clean here, but I don't know if the hallways have been vacuumed in the past week and a half, and they haven't. And a program could tell you this.
Lauren C	I think we should stick to generalizations instead of deep into details, which could take forever, for example, they need to work on let's say scheduling. Let's just stick to what we know from the meetings, what's been going on. Just broad things
Caroline	I do want to hammer down the solidarity piece of the proposal. It is really important, as a body that represents students, that we say we stand with housekeepers who have decided to speak out and that we stand with you. Also, I am still for a formal declaration from administration and management at large that workers won't face retaliation or intimidation for asking for help, for speaking out, for asking for further training. I think there a lot of big unknowns. I know based on my conversations, it would really build down the continued intimidation and anxieties around asking for help from superiors. I would keep number 5, edit it around a bit, but I think it's important we do ask for a public declaration beyond simply the minutes because not everyone reads the minutes from Matt Orlando. It speaks to an assurance that workers won't face intimidation and retaliation in anyway
Ural	I admire that you want that from the administration, but I'm not sure, based on last week, with Matt Orlando, I don't know what more Matt Orlando could have said last week to explain that retaliation and intimidation are illegal. Not only is that recorded in the minutes, but it's also recorded in an Orient Article. To remind the administration of something they already follow? I think is not a necessary part of the resolution.

Joe	I just want to respond to that. I do think there is some value to raising the register of it. There is a perception whether or not the reality of it is there. Of course it's illegal, and of course as Matt said, it's something the College is aware of and is trying to stamp out if it ever existed. But I think having a formal declaration, just a paragraph, coming from the College, where it's an issued declaration, says something in a different way than buried in the minutes or an Orient article. If they [the College] already do it, great then it's not a big deal! But it's a different message than having it say it came up in conversation. It's something people can hold onto and say look here it is!
Journey	I support what Joe's saying that people _____. Just making sure that it's just like a playing it safe if you will. It's something the College already does and believes in, then they should have no problem with the statement.
Caroline	I think it would definitely accompany the solidarity to the workers. If we put out a statement, it invites the administration to say something. It's not a binding thing, they can easily say no. But an invitation from the BSG to do so, then it shows that it's a continued effort that we are willing to pay attention to and continue to check in with administration to stand by their promises to wage adjustments
Arein	I agree with the comments said. If we do continue to keep this point here, I feel like we should change the language a bit towards like "we would like the administration to issue a statement to highlight they will not retaliate etc" I think it does hold meaning, referring back to what you said. I would like to change the language a bit, but I do stand by it
Ural	Okay, I change my mind
Lauren C	I would like to get rid of #3. Not sure how to do that
Ural	How amendments work is that you can scratch it or we can vote for it on as an assembly
Caroline	I agree to it
Ural	Ok we can remove it
Joe	The most recent version of it, where is it in the most recent email
Wilder	16 th
Ryan K	I'm currently working on an amendment to add a clause about reviewing the tiered housekeeping promotional structure, but especially letting the housekeepers know that it's underway. I would like to see something about how scheduling and buildings are distributed to give housekeepers an idea of what's happening, or at least to give them more structure in knowing how to get the buildings done, so they don't over assigned

Ural	I feel Lauren's point from earlier is important, that we should stick to the general ideas happening here, but if it's something you still want to raise, we can vote on that amendment. But I personally suggest we keep the language as a point of solidarity. This review is already underway, according to Matt, the housekeepers, and Mary Lou last week. That's what Mary Lou's job is for.
Lauren C	Perhaps along with the intimidation and retaliation under #5, we could add something about consistency of training. It might be too specific.
Ural	I think Matt spoke about future training. So as I understand, it's already happening.
Caroline	I would include something that speaks to students that have helped with the cause, have engaged with housekeepers and spoken for them on behalf of those who chose not to. I think a lot of students have felt emboldened by this initiative. I think this moment would be to our advantage if we would like to hold the administration accountable and make sure they're not falling through to their promises. It wouldn't be like calling out specific groups like BLA, but student initiatives that followed the cause and reached out to housekeepers...
Ural	Can I suggest language? Thanking students who have stood by and spoken up for housekeepers in the past two years and have been willing to give their time and energy to a selfless cause. How does that sound?
Steven	Would that apply to alumni too
Ural	Yes, students and alumni
Steven	Sounds good. Also, I wanted to add, perhaps include a clause that BSG support doesn't end at this email. This is an ongoing discussion. Just because this email is sent out doesn't mean that it's the end of BSG involvement in this topic
Caroline	I have a language tip for that. This is an ongoing conversation and that we should remain engaged in these issues of conversation ...
Steven	I meant specifically for BSG. I know that people will continue to linger and think about this issue, but specifically BSG involvement in this issue
Arein	I think that is a good point to bring up, but I like Caroline's point about being more general as <i>all</i> students need to be involved. I understand BSG is the voice for the community, but we also have a lot of issues that are pertinent to the student body throughout the year. And I think having other

	student groups on campus bring it to us is great and we've been doing a decent job of getting involved with students the past few weeks. But I think making it specific and as the main goal for the BSG is not conducive for the rest of the year. But I do believe it is an important issue. But it's not the main and only issue.
Ural	I'm going to close the discussion soon after this last point
Arein	This was all Marcus who said this. The BSG stands in supports of housekeepers and their right to freely speak without fear of retaliation, intimidation, or termination. We stand as student body ready to continually provide support to As a college, we want to ensure that each housekeeper experiences the best work environment and we stand ready to work with our administration to ensure this happens.
Caroline	Is that all of the message?
Arein	This would be for the revision for point 5
Caroline	After point 4 about the administration? We're keeping point 4 right? I wanted to speak to Steven's point because I think it's a strong one. I do like the way we phrase continued involvement in this conversation. I believe BSG saying they want to be continue involvement is important. It shows not only to students this is an ongoing conversation, but also shows to housekeepers that we're not just going to read Clayton Rose's email and it's solved. It's bigger than that. I think a specific BSG pledge is crucial and a prominent point of this statement of solidarity.
Ural	I think we should vote on that specific point. We can listen to the entire proposal and then we'll vote on it. So if you're voting for, you're voting for that point that Steven made about BSG involvement.
Marcus	We talk about the continuous point, but also we want to keep a broad perspective on what we want to accomplish. We want to look at what we can and can't accomplish. It's important to say what BSG can or can't do. Just be able to look at multiple factors at the same time and not be bogged down by one pure focus. Yes it's important that this comes to our attention, but we want to make sure we have a lot of things to get to instead of doing this every week.
Ural	Yeah, we have important committee updates, like SAFC guidelines. We can't have all of our meetings to be taken up by one issue. There are 7 different committees on BSG. It's important that we get to everything. That being said, we will always support students and their activism to speak up to fight for causes that are just. So let's vote on that. If you vote for, than you are voting for the point to be about the Bowdoin community.

Cat	Can you clarify on the language? I sort of forgot what Steven said
Steven	A general idea is that BSG will be happy to continue to re-engage with this issue if someone brings it to our attention. The BSG won't just say that we saw the email, we won't talk about this again. It's something for us to keep on the radar
Ural	All those For? Raise your placards. Yeah this passes. Ok. Can you read out the proposal as is?
Caroline	<p>I haven't been taking the best notes throughout this conversation, so I invite you guys to read the last amendment</p> <p>Bowdoin Student Government, Convened in General Assembly</p> <p>Whereas, the Bowdoin Student Government Assembly members should aim to transparently represent the student body;</p> <p>Whereas, the Common Good, as a founding principle at the College, extends to all members of the community;</p> <p>Whereas, housekeepers at Bowdoin are essential to the functioning of the College and a pillar of the Bowdoin community;</p> <p>NOW, THEREFORE, BE IT</p> <p>RESOLVED, That the members of Bowdoin Student Government, Convened in General Assembly-</p> <ol style="list-style-type: none"> 1. Should publish this statement supporting and endorsing the housekeeping staff in their efforts to voice their grievances: 2. The BSG, on behalf of the student body, pledges its support for Bowdoin's housekeepers and applauds their courage in speaking out about their grievances. 3. The BSG encourages further discussion on the introduction of a wage structure that allows new hires to meet the cost of living and long-time Bowdoin employees to make a career of working for Bowdoin. 4. The Bowdoin Student Government stands in support of housekeepers and their right to freely speak without fear of retaliation, intimidation or termination. We stand as a student body ready to continually provide support to our housekeepers. As a college, we want to ensure that each housekeeper experiences the best work environment and we stand ready to work with our administration to ensure this happens. 5. We thank the students and alumni who have given their time and energy to this selfless cause. 6. The BSG pledges to continue its engagement with these topics in the future, and to shed light on questions of working conditions and pay for Bowdoin's housekeepers. 7. Finally, the assembly reaffirms that housekeepers make the College the home it is for so many students, and that they are an essential and deeply respected part of the Bowdoin community.
Steven	And then, BSG will be happy to continue to engage with issue should news come up or we feel is necessary.

Caroline	BSG pledges to continue this conversation and to re-engage in questions of wage structures and conditions for housekeepers
Ural	In the preamble, Whereas, housekeepers at Bowdoin are essential to the functioning of the College and a pillar of the Bowdoin community; the original point should be there as well.
Ryan K	The current, uh... It was originally point 6, Finally, the assembly reaffirms that housekeepers make the College the home it is for so many students, and that they are an essential and deeply respected part of the Bowdoin community. Are we keeping it?
Caroline	I vote to keep it
Ural	I motion to enter Robert's Rules to vote on the proposal. Is there a second there?
Arein	*seconds*
V. Housekeeping Proposal Vote	
Ural	You may vote for or against or abstain. What's the required majority?
Arein	Uhhhhhhhh, 27, 26.. 13.. 5... 26 minus... 14 required majority... So we're doing by roll call
Cat	Yes
Becky	Yes
Ryan B	Yes
Journey	Yes
Lauren C	Yes
Carlos	Yes
Tyler	Yes
Charlotte	Yes
Joe	Yes
Nothando	Yes
Ryan K	Yes
Anne	Yes
Brittney	Yes
Aoguzi	Yes
Arein	Yes
Christiana	Yes
Khushi	Yes
Caroline	Yes
Angel	Yes
Safa	Yes

Sonia	Yes
Wilder	Yes
Lily	Yes
Marcus	Yes
Steven	Yes
Arein	Perfect unanimous, with one absent
Ural	We will put out this proposal. Now we have our next vote
Khushi '23 to Nothando '23	We just passed our first legislation as BSG members
Caroline	Thanks guys!
VI. Voting Record Proposal Vote	
Ural	The voting record proposal is just to codify the by-laws that we will publish voting records so future BSG's aren't confused about what they're supposed to do. Are there any questions about that proposal?
Steven	Did sending out the minutes get added to this proposal
Ural	Yes
Arein	Roll call ~~~
Cat	Yes
Becky	Yes
Ryan B	Yes
Journey	Yes
Lauren	Here! Oop, yes
Carlos	Yes
Tyler	Yes
Charlotte	Yes
Joe	Yes
Nothando	Yes
Ryan K	Yes
Anne	Yes
Brittney	Yes
Aoguzi	Yes
Arein	Yes
Christiana	Yes
Khushi	Yes
Caroline	Yes
Angel	Yes
Safa	Yes
Sonia	Yes
Wilder	Yes
Lily	Yes
Marcus	Yes
Arein	Steven. Unanimous. Oh wait Steven, what was your thing
Steven	Yes
Arein	Sorry about that haha
VII. SOOC Guidelines – Sonia Shah	

Ural	Ok that will be in the by-laws. Sonia, we don't have a whole lot of time for SOOC meetings, chartered clubs. Is there anything you want to say about the guidelines?
Sonia.	Basically we haven't had guidelines in the past, we've just club rules and regulations. I want to make it more specific in its language about what the SOOC can or can't charter. I've taken the taken the rules and regulations and pretty much rewritten them, taken parts from them. There's more specific language in there now. It's to ensure that we're not super biased in how we charter clubs and maintain fairness between different groups and students. I don't know if anyone had a chance to look over them and have questions, but I added a lot of language based on problems we've seen in the past, even last year. I got feedback from last year's chair of student organizations. And student activities' approval. So this a compilation of all that. So if you have any questions, let me know.
VIII. Reports of Committees	
Ural	We will probably have more extensive discussion next week. We can also vote on it next week. We will attach the guidelines to the minutes email as well. The committees have been up to a lot of cool stuff as well. So starting with Ryan going down this way.
a. Student Affairs – Ryan Britt '22	
Ryan B	This weekend, I'm hosting an event for anyone who doesn't have anything going on for Family weekend from 6-8:30 on Saturday night. We will be watching the Lion King, there will be pizza. It'll be in Howell House. That's what I've been up to. I don't know if anyone in my committee has anything they're up to that they want to talk about
b. Academic Affairs – Lily Tedford '22	
Lily	For academic affairs we've been doing research for a proposal for double minors for the Bowdoin faculty. We've also been working on reaching out to department chairs to sort of add to previous efforts to the course syllabi project, making those available during class registration. I also have a request, if anyone wants to be on a student library committee that will meet twice a year, just tell me your name after this meeting
c. Diversity and Inclusion – Marcus William '21	
Marcus	Over in diversity and inclusion, we've had our athlete and non-athlete mixer. Learned a lot from it, it was a blast, had a lot of food. For No Hate November, working on the speaker and whatnot. Still working on creative development for students of color, have been working with Career Planning. Creating ambassadors for affinity groups, as well as creating

	LinkedIn groups for alumni of color, so we're about to get some jobs.
Aoguzi	For the mixers, is it club or just varsity sports?
Marcus	I mean if you want to come talk to me after this meeting, we can talk about it
Ural	We see it as both. Saturday was great, there was about 60 people there
d. Facilities and Sustainability – Wilder Short '22	
Wilder	Had a good meeting with Tyler in the sustainability office this morning. Our committee unfortunately had a late first meeting this weekend, but we had a lot of good discussion. General focuses like examining locations with composting, hand dryers, lawn service equipment, which I think were really positive based off our meeting today. Generally, looking at RideShare, and also our dining form out get our dining committee going, and Carlos has some really great ideas for cultural appreciation in dining services.
e. Charlotte Hall '20	
Charlotte	We had another great SAFC meeting. Record short meeting, it was only an hour.
Arein	WHAT?
Charlotte	Yeah~ We will also be starting SAFC guidelines soon, which will eventually be brought back to a BSG assembly meeting
Arein	Are you going to start doing the Digest?
Charlotte	Yeah after this month is over
IX. Announcements	
Ural	In the remaining 3 min, do we have any shameless plugs.
Lauren C	Bowdoin Public Service is an application for sophomores, there is a 7 week seminar from Jan to March and a week in Washington DC, all paid for by the College. Really interesting opportunity. If you're a junior, you can apply for public service fellowships
Wilder	Also, NESAC Votes is this weekend. I'm really excited to be going with two other people.
Someone	You found someone to go with you?
Wilder	Oh no they're already going. They're the students who run it. Penny Mack, Justin Ko, and myself! It'll be an exciting day and half in Middlebury. I'll gladly report back next week
Christiana	I work with Upward Bound, and we're currently looking for tutors. It can be virtually or in person. If you're interested in tutoring for volunteer hours or for underprivileged kids, just let me know. Send me email.
Marcus	Tell all your friends, because that's how shit works
Brittney	The Junior class council is showing HalloweenTown in Smith Union on Halloween night. There will be hot cider, hot chocolate. You're all welcome to come

Aoguzi	I just saw the email by Michael Cato. The Wifi is working
Ural	Ok quickly in the last minute
Caroline	This isn't housekeeping related I swear
Everyone	*laughs*
Caroline	Reed Fall Fest, Saturday 2:00-5:00. It'll be sick, we got a bouncy house
Arein	Alternative spring break trips are open, they're due Wed. You get 80% of the trip covered from um, it's the thing that moves up and down. We have two in Maine, one in Hawaii. I'm leading the Tijuana trip to work with deportees and recent migrants. Yes
X. Adjournment	
Ural	Do I see a motion to adjourn
Everyone	*seconds*