



# BOWDOIN STUDENT GOVERNMENT

**Meeting of the General Assembly**  
 Wednesday, 10/9/19, 8:30pm  
 Adams 208

## *Agenda*

### *General Assembly Members*

**President** - Ural Mishra '20  
**Vice President of BSG Affairs** – Arein Nguyen '21  
**Chair of Student Affairs** – Ryan Britt '22  
**Chair of Academic Affairs** – Lily Tedford '22  
**Chair of Diversity and Inclusion** – Marcus Williams '21  
**Chair of Student Organizations** – Sonia Shah '22  
**Chair of the Treasury** – Charlotte Hall '20  
**Chair of Facilities and Sustainability** – Wilder Short '22

**Class of 2020 President** – Angel Ramirez '20  
**Class of 2021 President** – Brittney McKinley '21  
**Class of 2022 President** – Steven Xu '22  
**Class of 2023 President** – Aoguzi Muhameiti '23

**Multicultural Coalition Representative** – Journey Browne '22  
**McKeen Center Representative** – Lauren Caffè '22  
**Sexuality, Women and Gender Representative** – TBD  
**Athletics Representative** – Anne Maher '21

**Curriculum Implementation Committee Representative** – Joe Hilleary '20  
**Curriculum and Educational Policy Committee Representative** – Cat Booker '20  
**Faculty Committee Representative** – Caroline Poole '21  
**Counselling and Health Services Representative** – Safa Saleh '22  
**Residential Life Representative** – Khushi Patel '23  
**Sustainability Representative** – Tyler Diaz '22  
**Dining and Campus Services Representative** – Carlos Campos '22  
**Safety and Security Representative** – Nothando Khumalo '23

**Development Representative** – Ryan Kovarovics '23  
**Development Representative** – Christiana Okafor '23  
**Development Representative** – Lauren Leatham '23

**Director of Programming and Communications** – Maya Dowling-Wolfe '23  
**Secretary** – Alissa Chen '22

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<b>I. Call to Order</b>	
Ural	Hey guys we're going to start our meeting now with roll call. Arein isn't here because he has reslife. Today's question is what is your least favorite pizza topping.
<b>II. Roll Call</b>	
Cat	Artichoke hearts. That's totally not true, I love artichoke hearts. Dates?
Carlos	Mushrooms because I'm allergic
Alissa	Sardines?
Maia	Mushrooms as well
Nothando	Tomato sauce. I can't eat tomatoes.
Ryan K	Definitely pineapple
Anne	Anchovies
Brittney	Broccoli
Ural	Mine is anchovies
Aoguzi	Olives
Christiana	I've never had it but anchovies
Khushi	Mushrooms or olives
Caroline	Jalapenos
Angel	Pepperoncinis or pickles
Safa	Onions
Sonia	Pineapple
Wilder	Obviously, anchovies
Lily	I don't really like pizza
Ryan K	What??
Marcus	Olives
Steven	Also olives
Lauren L	Too much meat
Journey	Green peppers

**III. Public Comment Time**

Ural	<p>We have a lot for today's meeting. We are going to start with public comment time. We will have the public voice what they want to say. During this time no assembly members can speak. After that time, we will move into our assembly discussion, where our public can voice their opinions. Before you guys speak, please say your names for Alissa.</p>
Diego Grossman	<p>I'm a senior, representing BLA, Bowdoin Labor Alliance. I don't know if you guys have heard of our campaign. I know you can't ask respond... I'm here to support the bill that you will be voting on today. There's a lot of important points in there about supporting our campaign, supporting workers at Bowdoin, supporting people a living wage, and it's something peer institutions like Harvard and Tufts are doing. So we're trying to get on the boat as soon as we can. The most important point of the legislation is the point of possible retaliation, intimidation of workers who speak out. It's a free speech issue. It's something the college hasn't given public assurance that they won't do. That means it's something they could do down the line. If the college can make a statement that they won't fire or intimidate anyone who speaks up about the working conditions or problems and issues. It's not only a safety issue, but a free speech issue. If you could support that, that would mean a lot. They maybe thinking some of the things others have said publicly, but they can't say publicly. You guys doing that would really mean a lot and empower people who are really afraid right now.</p>

Ural	Are there any other members of the public who have something to share?
Nate Moranville	I'm a senior. I'm here to support Caroline's resolution. I think this is a pretty obvious yes. There are thousands of dollars in your budget and I implore you to do more as well, but this would be a good start.
Ural	Thank you for coming. Feel free to stay and listen to what we discuss today. The first thing we have to do is the Student of Affairs Chairs vote.

<b>IV. Chair of Student Affairs Vote</b>	
Ural	To the best of my knowledge, nobody but Ryan is running. Everyone pull out a piece of paper. It has a secret vote. Write who you're going to vote for. At the end of the meeting, we will tally the vote and let you know.
<b>V. Robert's Rules and Assembly Procedure Overview – Lily Tedford and Ural Mishra</b>	
Ural	Ok while that happens, given that we might be voting on things today, Lily and I will be going over the procedure. We're just going to do a super simple overview on how voting in the assembly works, how procedure works, when you can speak. Arein sent everybody a copy of the constitution and by-laws. I understand that they were just sent yesterday, so you might've not had a chance to go through them. So I'm just going to quickly go through the procedure. We'll discuss that's topical and that they think is important to discuss. And then at the end if there are any ideas that people have, or plugs, let us know. If

you want to speak, flip your placard to the side and this just stops people from raising their hands too long and for Alissa, who's busy typing. If you have something to say that's very pressing, please raise your hand. But that's only for very urgent matters.

Please don't interrupt other people while they're speaking and be respectful in your conduct. To conduct a vote,  $2/3$  of the voting members of the assembly have to be present, this is called a quorum... if less than  $2/3$  of us are available, we cannot do any votes. Additions, removals, amendments to the by-laws also require a  $2/3$  majority vote. Any other proposals require a simple majority, during this you may vote for or abstain. Abstentions are essentially saying you can't force me to vote. If you do abstain, that doesn't alter the majority required to pass a proposal. So if we have 11 people voting, the required majority there is a 6, if 1, 2 or 3 people abstain, you still require 6 people voting for the proposal in order to pass.

This has never happened in my time on the BSG, but this is something that I came across in the by-laws. All discussions have a 5 min time limit. If you want to waive that or extend it: extending it requires a simple majority, waiving it requires a  $2/3$  vote. For all votes, every single voting member votes except for me. I only vote in the event of a tie. Just so you know, I can suspend any action, for that to be overturned, it requires a  $2/3$  vote of the assembly.

	<p>And also executive session: Only assembly members can be present at the time. It will be used to discuss particularly sensitive topics. Executive session is used when the J Board comes to discuss their annual report, impeachment proceedings. If there is something particularly difficult that needs to be discussed or something personal, we can move into executive session. We can also decide to keep Maya and Alissa in the room as well.</p> <p>Something someone mentioned to me recently, please don't come when you're sick, we don't want to get anyone else to get sick.</p>
Mike	*Coughs*
Ural	Mike, leave
Ural	<p>In the simplest terms, mostly everything requires a 2/3 majority vote to pass, except for proposals that don't relate the by-laws or the constitution. Are there any questions? Lily now is going to do a quick overview of Robert's Rules.</p>
Lily	<p>I just sent it to you guys. My internet was iffy for a while. Who here has used Robert's Rules? *A couple* What's Robert's rules are, this is a cheat sheet, but what they are for us are a simple parliamentary government procedure to vote.</p> <p>Basically, it governs how you speak on motion for debate, pass or don't pass a proposal or motion, literally do any sort of action. Here in this "How Do They Work" section, you learned how to speak up about an issue. You're going to be called on, and then you have the floor. You're the only one on the</p>

floor. That is when you can speak, make a motion. And this can sound like, but you literally just have to say “I move to...” For example if we have a proposal before us, “I move to \_\_\_ the proposal.” After you have made that motion, someone has to say second it. It can be anyone. Once it’s seconded, it’s up for debate and we can talk about it. Again just to talk about it, flip the placard up and you get called on. The cool things about motions is that they can stack. We have one main motion on the floor. You’ve seen the movie Inception? There can be motions in a motion. We can move to amend the current motion. We can debate on that amendment of the original motion. So there’s stackable motions, to make it simple, the order they can be stacked in is shown in the chart. You can only make subsidiary or secondary motion if it’s below the main motion in the chart going downwards. For example, if you go down to the chart, you can see this. If there’s a pending motion to amend, you can move the previous question to end the debate, but you can’t postpone indefinitely because it is higher up on the chart. Just know there is sort of hierarchy there and you can make multiple motions in one go. There is only one main one. Also friendly reminder, this is a process, we’re all in this together, we’re all learning together. The formula is in the handy diagram. That’s really all it is to make it happen. The main motions are motion, second, discussion, and we go over it. It’s just a formal process to make it happen.

All the charts say that we have the main motion, used to prove, appropriate, or adopt something. All the



	<p>charts say whether you have to second it, if it's debatable, you have to have the majority vote. You can also move to amend the motion. If you think there's a mistake in the original motion, amend it. You can strike words, add works, whatever. You can table things definitely or indefinitely. We can move to stop talking about something, you can move the previous question and then debate. Probably the most important move is the motion to adjourn, and someone seconds it. Technically we have to vote on it, but there's a way to do it without raising hands. Unless anyone objects, and that's explained at the end of this sheet. And then at the very bottom of the sheet, there are certain points you can request at a time. You can raise your hand and flip your placard. You can make a point of order. You can make a point of information, where you can bring up information you think is relevant and not debatable. And a point of inquiry if you have a question about what the heck is going on.</p>
Ural	<p>We only use Robert's rules when we enter into votes. It's just a more effective way than just having discussions. Robert's Rules is kind of strange sometimes, and we're still learning it too, so feel free to ask questions. Does anyone else have anything to add?</p>
Ural	<p>Let's move to Caroline's proposal. Do you want to start off by reading it out.</p>

<p><b>VI. Supporting Housekeeping Staff – Caroline Poole</b></p>	
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<p>Caroline</p>	<p>I've emailed it to you all. I'm just going to read it out, I have a couple of amendments to propose.</p> <p>Whereas, the Bowdoin Student Government Assembly members should aim to transparently represent the student body;</p> <p>Whereas, the Common Good, as a founding principle at the College, extends to all members of the community;</p> <p>Whereas, housekeepers at Bowdoin are essential to the functioning of the College and a pillar of the Bowdoin community;</p> <p>Whereas, Bowdoin's housekeepers are insufficiently compensated in their hourly wages.</p> <p>NOW, THEREFORE, BE IT RESOLVED, That the members of Bowdoin Student Government, Convened in General Assembly</p> <ol style="list-style-type: none"> <li>1. Should publish this statement supporting and endorsing the housekeeping staff in their efforts to voice their grievances.</li> <li>2. The BSG, on behalf of the student body, pledges its support for Bowdoin's housekeepers and applauds their courage in speaking out about their grievances.</li> <li>3. The BSG endorses the Living Wage Campaign, spearheaded in part by the Bowdoin Labor Alliance, to raise housekeepers' minimum wage to \$15.00/hour (instead of \$12.65 for "new employees" or "at least" \$13.35 for "continuing" employees).</li> <li>4. The BSG encourages further discussion on the topic of wages for senior housekeepers, who currently earn marginally more than their newer counterparts.</li> <li>5. The assembly reminds the administration that free speech is essential, and that housekeepers must be able to speak their truth safely without fear of retaliation or intimidation.</li> <li>6. Finally, the assembly reaffirms that housekeepers make the College the home it is for so many students, and that they are an essential and deeply respected part of the Bowdoin community.</li> </ol> <p>This is the proposal. I'm hoping we can issue this to the campus at large so the campus knows that we a) support housekeepers b) let them know they're not alone in their struggle with getting a living wage c) we recognize their role on campus. They cannot be coerced into being intimidated for speaking.</p>
<p>Ural</p>	<p>Any discussion points or comments from anyone?</p>
<p>Steven</p>	<p>When you say publish this, do you mean the Orient</p>
<p>Caroline</p>	<p>More like email, rather than the Orient. If no one has any questions, I would recommend looking at my amendments:</p> <p>#3 - The BSG endorses the Living Wage Campaign, spearheaded in part by the Bowdoin Labor Alliance, to implement a living</p>

	<p>wage (instead of \$12.65 for “new employees” or “at least” \$13.35 for “continuing” employees) at Bowdoin College.</p> <p>#4 – The BSG encourages further discussion on the introduction of a wage structure that allows new hires to meet the cost of living and long-time Bowdoin employees to make a career of working for Bowdoin.</p> <p>#5 – The assembly reminds the administration that free speech is essential, and the assembly calls upon the administration to issue a public declaration that workers can speak their truth safely without fear of retaliation, intimidation, or termination.</p> <p>Does anyone have any questions</p>
Ryan K	<p>The purpose for this is to show that we stand with housekeepers. This isn’t a binding anything... there’s no OOMF behind this necessarily.</p>
Caroline	<p>There’s oomf in the fact that there’s power to that level of solidarity. There’s power in this assembly to call out the administration as an act of declaration.</p>
Cat	<p>I was just wondering about in the document prepared by the treasurer, it mentions that the lowest pay is 13.35 as of September 2019. You said it was 12.65 for new employees. Has it been changed, do you have info I don’t know?</p>
Caroline	<p>Are you looking at the Bowdoin website faculty page? If you scroll down to question number 15, the answer reads it was comparing critiques how Bowdoin offers less than a fast food restaurant. The particular restaurant cited by critics advertises that employees can make “up to” \$12.50 an hour, suggesting a variety of wages for different jobs that will range from \$11.00 (state minimum) to \$12.50. Bowdoin’s current minimum wage for new employees is above this (\$12.65), and all of Bowdoin’s continuing 400 staff earn at least \$13.35 an hour.</p>
Aoguzi	<p>Has there been cases of intimidation?</p>
Caroline	<p>There have. The housekeepers have been outspoken about this, that they feel unable to speak up about this. That’s why they approached the orient with this story, rather than go through the internal systems.</p> <p>This is the second story that Matt Orlando has come out on response to accusations. Because we have</p>

	seen that this system hasn't worked in the past, changes must be made in order to ensure this changes.
Ural	What kind of intimidation did they describe?
Caroline	A number of housekeepers have felt they are unable to talk about their grievances. Whenever they're resting on the job, they are asked what are you doing why are you sitting here. I was reading another housekeeper talked about voicing their concern, they would be dismissed with why are you working this job then, find another job. I think they should be satisfied with their employers.
Carlos	I remember there was a rally last year. Is there going to another one in the works?
Caroline	That you'll have to talk to the heads of BLA, I'm not sure.
Ryan K	In the op-ed the housekeepers wrote, it's disturbing to me that they would rather pay lawyers and legal fees to fight against the housekeepers for the living wage. If that's the way the housekeepers feel, then that says something about the way they're being treated that in of it itself is intimidating. If I have to voice my concerns, I have to go up against high paying college lawyers as well, and not just my supervisor.
Aoguzi	Have there been any legal battles between the college and housekeepers?
Caroline	I haven't looked into that, but Diego or Ben would know if you want to speak to them about it
Ural	You are saying in your first amendment...wait, can you read it?
Caroline	#3 – The BSG endorses the Living Wage Campaign, spearheaded in part by the Bowdoin Labor Alliance, to

	implement a living wage (instead of \$12.65 for “new employees” or “at least” \$13.35 for “continuing” employees) at Bowdoin College
Ural	What would “living wage” mean? How would you have that calculation?
Carline	A living wage ensures that the minimum cost of living in a certain location is met. Obviously that varies with inflation or where you do live. A lot of narratives say a \$15 minimum wage. But the problem with that is that a) inflation continues b) it varies by place, making it hard to root it at a specific number. Then it would allow for an easy out for a lot of employers. We’re choosing to go with more ambiguous language in this case, it would root it to meeting the costs and expenses of living rather than simply meeting the number itself
Ural	There’s something a little vague about that. I’m on the MIT Living wage calculator, and that varies by family size. For Cumberland county, the minimum wage for a single adult living with no children, the living wage is 13.30, but with a child it’s 26.6. I think there needs to be a little bit more of a definition then, because then are you adjusting the wage based on family size of employees? It’s just something to think about.
Caroline	That’s a great point, but I can’t necessarily speak to. My perspective is that issuing this statement broadly as it is, would then allow for further discussions of this. I don’t think we need to place a benchmark right off the bat, but showing solidarity is stronger
Aoguzi	Staff housekeeping includes a report from the department of labor of Maine. The minimum living wage for the single parent is 19.81. The wage for

	someone with two children is 14.30 an hour. I don't know if there's a way to use this. It's from 2010.
Ural	While Aoguzi sends that, Carlos?
Carlos	How do you see this statement, do you see it as a short message we write or a more as a letter to the administration?
Caroline	It would follow the format of the this proposal more or less. It would include these points. I don't want it be framed as a letter to the administration. It would be from the Bowdoin student government email to all of student campus.
Journey	I want to know after, assuming that we do, personally I don't see why not, what's after this, what's the next step.
Caroline	The Bowdoin Labor Alliance, by house keepers who are comfortable. A show of solidarity and encouraging people that their voices are heard. That might include a change of structure of mindset among housekeeping. It might not be something we see from the outside, but at least experienced by the employees themselves. In an ideal case, a public declaration from the administration. But that is something we cannot necessarily predict. In the wake of the orient and the housekeepers coming out, having the third pillar of the BSG coming out with similar support would be helpful to make the administration act.
Aoguzi	Adding onto my last point, the Maine for a single parent is \$24
Lauren C	The most _____ article on Oct 7, at the end of Banding Together, the 12 or so housekeepers are currently employed as Bowdoin housekeepers. "Must

	of what's asserted occurred years ago." Did that actually occur years ago, is that something he's putting words into our mouth.
Caroline	A lot of these experiences are happening now, for example (omitted for confidentiality). The letter by the housekeepers is a combination of a lot of stories. Many of the house-keepers have been here for several years, they can speak to past experiences. The issue with inaccuracies is that the administration has largely used that term to dismiss or critique the stories of the housekeepers. It's a way of devaluing the rallies you've seen in the past couple of years. It's very much a current reality.
Christiana	In the most recent article, it talks about housekeepers dealing with lice, vomit, and blood. I know your proposal is about wage and their ability to speak openly about their experience, but does it speak about working about the conditions that they're working in, not just the wage?
Caroline	It doesn't, and that's a great point
Aoguzi	Could you add an amendment
Caroline	We could totally add that as an amendment
Arein	I respect it being added as an amendment. But it's a student responsibility that it's our responsibility to clean up after ourselves. We sent an email last year to clean up when leaving. It's mainly on the responsibility of the students to clean up. That's not the housekeepers to clean up that type of stuff because it's a biohazard. I'm not sure how much a meaning it would have as an amendment.

Caroline	What we could do instead is remind the students that it is not the housekeeper's duty to keep things clean, to pitch in wherever possible
Arein	It's a student common sense thing. I don't think administration has oversight of every bathroom.
Ural	The way it's described in the article it makes student behavior seem abhorrent. The exact quote: "This is happening all over the place... We have to deal with bedbugs, lice, blood..." There's a lot in here that students are directly causing. A lot of messages have been sent out about student responsibility, but not a lot have been able to get through.
Caroline	That also brings up another point of it. In the original article Banding Together, Shaun Hogan, former member of Bowdoin security, actually made a comment further down. He was a security officer and basically found a student who was so drunk, he crapped his pants in the bathroom, dropped on the floor and walked to his room. The security guard followed him to his room and found the student in his own feces. He then goes on to say you couldn't pay me enough to clean that, but the housekeepers did. When the students don't clean up after themselves, the housekeepers are expected to pick up the pieces
Arein	In the case that that happens after hours, it's a separate spill team comes in if that is reported by security? So it wouldn't be the housekeeper's job
Caroline	Oh I didn't know that
Arein	In case of emergency, when it is a biohazard, when it happens after hours. Then that's when they're called. And if security gets the call, spill team comes in. But that student is doing their thing.



Lily	I'm just wondering how much spill team gets paid, after hours. Food for thought
Angel	The charge associated with it happening... Where that money gets allocated to.
Arein	It's a \$100 per incident.
Marcus	I think it goes to facilities, like when a fire alarm goes off. It doesn't touch reslife or anybody else.
Steven	Bodily fluid incident happens during the day, is that still on the house-keepers.
Caroline	They have been known to clean up these kinds of things
Aoguzi	Is there a union?
Caroline	No
Christiana	I do agree with the students' responsibility to clean up after themselves, but as far as the _____ goes, that's not something that's left up to the students. Is there any way that proper training for the house keepers can be included. When you become a housekeeper, I don't think you're supposed to know how to do it, dangerous chemicals like carcinogens.
Caroline	Matt Orlando did mention that there was training for the housekeepers, but I don't expect that there's much training. We can consider to add that to one of the points on our proposal.
Ural	Anything else? Something I do want to say, it's something I've discussed with Caroline. This idea of a competitive wage, like comparing to other industries in the state and using that to set the wage. The benefits come up a lot as to why a lot of the housekeeping staff stay here, but we should ask if that's enough. There isn't a single county in the US where the minimum wage is a living wage by only

	<p>working 40 hours a week. That's really important to consider when looking at this broader issue. That's a comment I wanted to make for this proposal as well. Are there any other comments?</p>
Arein	<p>In Matt Orlando's article. There are different methods for housekeepers to come make their comments. Do you know of the ways they can do that? He didn't list them</p>
Caroline	<p>Not in detail. The most I know is that every Friday morning they have a meeting in West or Osher, that's where they get a check-in from their supervisor. I know they happen and it's a space to air their grievances, but I don't have any official details about this.</p>
Lily	<p>When I was at the faculty meeting this week, there was a brief address from Clayton on this, specifically there were one on one meetings with their official supervisor.</p>
Ryan K	<p>She's one of the vice presidents, vice managers to dining and was asked to serve as a special consultant for housekeeping this year</p>
Cat	<p>That's part of the letter Orlando published to the Orient. She's reporting directly to him. She's spoken already with each housekeeper individually about their work assignment and conditions. I don't know if that information will be public, she is reporting directly to Matt Orlando, but it would be invaluable information.</p>
Caroline	<p>I think it's also important consider whether she is a confidential resource. Many of the housekeepers are afraid of the consequences of retaliation by their</p>

	<p>supervisor, so there's still a culture of intimidation, which is problematic.</p>
Lauren C	<p>What Caroline was saying, with the one on one meetings, you're not around the people that you work with, it is intimidating to step forward by yourself. You could be missing true information than when you have people that you've worked with with similar experiences. That's something to look into as well, how effective are these meetings, how honest can the housekeepers be or else supervisors might reprimand those workers, so that's something to consider</p>
Wilder	<p>From the rally last year, I saw a lot of support, I saw the housekeepers seeing each other as a safety net, it's definitely a valid point to consider for their one on one meetings.</p>
Ryan	<p>That's used in a lot of "scarier" things like a divide and conquer method where one cop takes one suspect and another cop takes another suspect. It may be a place for some people to speak their minds, but it also opens you up to be defenseless in front of authority</p>
Diego	<p>I just wanted to clarify that there's one shift in the early morning, afternoon, late night. People have to clean up at any time of day. People are forced to clean this shit up on the daily. For example, right now, people are telling us about how Mary Lou is getting people to take pictures of other housekeepers doing things wrong. People are being split apart: it's a divide and conquer method. That's how they find justifications to push people out. If that were as in response to the kind of activity to the response that's</p>

	<p>going on, it'd break a national labor law. These things are normalized now. There has been some one on one meetings, I haven't heard that everyone has had one. People haven't been asking for these one on one meetings because they aren't comfortable because there's a culture of intimidation. I mean those meetings with Matt and meetings that are have been promised to be regular and haven't with the whole crew. They've been voicing these grievances for years, it got to the point where people had to speak about it to the Orient and to us, and that's how BLA became a thing.</p>
Wilder	<p>I think looking at the amendments, I think in addition for a greater transparency from the administration regarding these one on one meetings and Mary Lou receiving photographs about these actions happening. In order for the student body to move forward, you definitely need to start having conversations about transparency. Just a thought, and the training as well. I think that's a pretty big point.</p>
Aoguzi	<p>Do you know if there are at loyal employees</p>
Diego	<p>It's a state law</p>
AREin	<p>I think we're a right to work state?</p>
Diego	<p>There's a difference between right to work and at will. At will means you can be fired for any reason. Right to work means you don't have to pay union dues, which undercuts the organized labor.</p>
Ryan K	<p>Do they have the ability to unionize? Like say they weren't too scared or otherwise unable, are they allowed to unionize?</p>
Aoguzi	<p>They mentioned that the wage for the people at Brunswick High school is significantly higher, \$21.</p>

	Brunswick High school is that they're all unionized, and here, there is no union. That would make a huge difference
Ural	Are there any groups of workers at Bowdoin that are unionized?
Ryan K	Aren't all tenured professors part of a national union?
Arein	Are you referring to the article from the Orient
Ryan	I'm from DC, and there are a lot of interest groups, and I feel like there's one that's a giant professors' union. I could be wrong.
Diego	AAUP is a national union, but it has a chapter of the non-profit. They're not going to be able to negotiate a contract. It's a non-negotiating group in a group that is a union. But yet, any workplace with more than two people can unionize, it's up to workers.
Ural	<p>Are there any last comments? We can't vote on this this week. How the BSG works is that legislation is introduced the first week and then vote happens the following week. The idea behind this rule is so that the reps from the BSG can talk to other students.</p> <p>This rule was made before the sending out of minutes became a thing. But now students can read the minutes and reach out to any of us if they have any concerns. This rule can be waived by what I believe is a 2/3 majority, but that's in exceptional cases. I would say it would be valuable to have these students read this discussion to go out and talk about this a little more and see if we want to add anything to this proposal. We've already have a lot amendments suggested, and there are any other things we can discuss, we can do that</p>

Steven	Two things, one is that we vote on next week, is this something we would send out directly after next meeting? Or would it be the meeting after next.
Ural	We *are* meeting next week firstly. If we voted on it next week, and it would be sent out with minutes next week
Steven	And number 2, Caroline, can you send us the updated amendments? Thank you
Ryan	I was asked before the meeting about a town hall planned to discuss this. I was wondering if that's a thing that happened. If that's something planned or is worthwhile, or it better to do something individually.
Ural	Town hall would fall under BLA's scope. BSG has done town halls in the past. In my time, the only one I can remember is the one that happened after the 2016 election.
Arein	It was organized by Nate
Ural	These are what BSG town halls are typically used for. If BLA is open to that conversation, that is something we can consider as well.
Carlos	What my biggest concern for town hall, how logistically can it happen before we vote. I would love to support town hall, but logistically it sounds difficult
Ural	Are there any other comments? Unless there is a motion to cut out the two week rule, we will vote on this next Wed after fall break. Are there any motions? No? Ok. Thank you Caroline for bringing this to the assembly. I hope everyone can take the time to discuss this with your friends. And we will move on to the next thing on the agenda
<b>VII. IT Ad Hoc Committee</b>	

Ural	The IT ad hoc committee.
Steven	Currently, it's Carlos, Aoguzi, and me. We've been communicating. We have been in contact with Jason Pelletier. We've sent out an email to him. He's willing to find some superiors, including but not limited to Michael Cato [our Chief Information Officer]
Aoguzi	He responded at 9:11 PM, like 20 min ago, after I sent him a second email.
Ural	He reached out to me on Monday? Earlier this week... Sunday.
Steven	I talked to him on Friday so ad hoc can communicate with him...
Ural	He's interested in setting up a meeting. So I can give him your names
Carlos	We have a lot of questions to ask about it. Most of don't know what's going on, we just know it's very bad, so we think this would be very informative.
Ural	Would anyone like to added to this ad hoc committee? No? Ok.
Steven	Hopefully we'll meet before the next BSG assembly
<b>VIII. Assembly Voting Record Proposal – Arein Nguyen and Ural Mishra</b>	
Ural	<p>I'll read this out and give you guys background on this one. If everyone can pull that out.</p> <p>Whereas, the Bowdoin Student Government Assembly members should aim to transparently represent the student body;</p> <p>Whereas, voting on proposals is a means through which the opinions and concerns of the student body are voiced;</p> <p>Whereas, in the Spring of 2017, the Bowdoin Student Government voted to publish the voting records of its assembly members;</p> <p>Whereas, the Bowdoin Student Government should codify rules and expectations in its by-laws and constitution to prevent future confusion over its procedure;</p> <p>NOW, THEREFORE, BE IT RESOLVED, That the members of Bowdoin Student Government, convened in General Assembly—</p>

	<p>1. The following text be added under Article 1.D as sub-point ix:</p> <ul style="list-style-type: none"> <li>a. That should the BSG assembly vote on a proposal, the voting record of the assembly will be presented by naming the representatives that voted for, against and abstained.</li> <li>b. Voting in the assembly shall be conducted via roll call.</li> <li>c. Furthermore, the records of these votes will be uploaded and kept on the BSG website along with the proposal for which the vote was conducted.</li> <li>d. Should there be an exceptional circumstance where assembly members do not feel comfortable voting publicly among their peers, the assembly may move into a blind vote if agreed upon by 2/3 of the assembly.</li> <li>l. In this case, only the name of the representative that motioned for the blind vote, the representative(s) that second the vote and vote numbers will be published.</li> </ul> <p>This proposal is identical to what Arein and I passed, with the exception of the last preamble clause talking about codifying rules and .1 the following text will be added under .9. It’s been brought to our attention that the constitution and by-laws really lack structure, and there is a lot of fake wording. The assembly is operated on traditions that haven’t been written down. This has been a problem for us this year when we’ve been trying to figure out the elections and rules. This proposal would put what we already should have in the by-laws in the by-laws. Even if we voted this proposal down, we would still have to publish the names of the people and how they voted, because that’s what voted on in spring 2017. This proposal, it really adds language to the by-laws. Are there any questions? Is there anything that is vague in the proposal?</p>
Ryan K	Are you adding the following the article text under 1D of the constitution and the by-laws? Or the by-laws?
Ural and Arein	Just the by-laws
Ryan	You should specify that.



Ural and Arein	Thank you
Ryan	Please
Steven	You said that it's identical to what you and Arein passed prior.
Arein	It's never been added to the by-laws
Steven	Oh, why's that?
Ural	The reason... We never really thought about that. Sending out the minutes isn't in the constitution and by-laws either. We started sending out the minutes and based off that idea, Arein and I thought we should be posting the voting records too. So it didn't really occur to us to put it in the by-laws?
Arein	It was in May. It was a later meeting. We just didn't think.
Steven	This was the year prior to last year?
Ural	Yup. My sophomore year, Arein's first year
Ryan K	So why not codify the sending out of minutes while we're at it
Ural	Good question. We can add that
Steven	Is typing up the minutes Alissa's job. Is that in the BSG budget?
Marcus	And she's doing a great job too!
Everyone	*starts clapping while I type and try to catch up*
Ural	Yes. Her position is also in the constitution
Steven	Oo
Ural	We can work on adding the minutes as well to the proposal. We'll vote on it next week as well. Is there anything else?
<b>IX. Reports of Committees</b>	
Ural	We'll vote on it next week as well. Committee reports
<b>a. Ryan Britt '22</b>	

Ryan B	We met last Sunday and met about big goals we have for the year. I'm meeting with Bernie Hershberger about mental health kiosks. He also brought up this idea that a Bowdoin alum has a start up about stress and health, bringing a free pilot to Bowdoin. I'm not sure what that means yet, but the meeting is this money. I'm also meeting with Kathy Hays soon. Coming up in the near future, family weekend, still trying to solidify a place, aiming for one of the college houses. Howell hopefully. That's where I'm at right now
Ural	Everyone does a report, but it's also ok to have a report. So don't feel pressure to pull stuff out of your asses.
Lauren C	*to Alissa* You write that down?
Ural	Yeah, just try not to make it a common occurrence.
<b>b. Academic Affairs</b>	
Lily	We met as a committee and we talked about the goals for our committee. I feel like I have some exciting news to lift our spirits in trying times. We learned as a committee with Jason Pelletier there's sort of this project in the works that is going to happen at some unspecified time of (Information omitted: confidential conversation). There will be more updates as they progress. At the faculty meeting, this Monday, there was an approval of some new minors and majors. There's officially going to be an urban studies minor starting next fall. This has been in the works for a long time. I emailed her, it's official.
Everyone	*cheers*
Lily	Wait there's more there's more. There's going to be DCS coordinate major and minor

Arein	OH. THAT’S GOOD. Is that implemented next year
Lily	Yup, all of these are supposed to be for Fall 2020. Let me know if you want anything else to be accomplished this year.
Steven	(Information omitted: confidential).
Arein	(Information omitted: confidential).
Journey	(Information omitted: confidential).
Carlos	(Information omitted: confidential).
Ryan K	(Information omitted: confidential).
Lily	(Information omitted: confidential).
Angel	(Information omitted: confidential).
Journey	(Information omitted: confidential).
Carlos	(Information omitted: confidential).
Steven	(Information omitted: confidential).
Lauren C	(Information omitted: confidential).
Marcus	(Information omitted: confidential).
Ural	(Information omitted: confidential).
Ryan K	(Information omitted: confidential).
Aoguzi	(Information omitted: confidential).
Steven	(Information omitted: confidential).
<b>c. Marcus Williams ‘21</b>	
Marcus	Still waiting for our newest member from the SWAG, so still haven’t had our official meeting yet. Working on the athlete non athlete divide, so met half the affinity clubs this week, creating mixers between sports clubs and affinity groups. Then had our first meeting with half of the affinity groups this week, segmenting information about the LinkedIn group for database for alumni of color. That’s all for diversity and inclusion
<b>d. Wilder Short ‘22</b>	

Wilder	Going off our discussion about the sink drinking for first years. I've got a video idea in the works, I'm not joking. Whether that would be accompanied with posters or not, but the video will be something. Got a meeting for bike rack locations, which seems to be big on campus. Collecting a lot of dining suggestions. Carlos and I are getting our final committee selected.
Carlos	With class year and name, we're asking people to rate Bowdoin dining experience in a Google form and give feedback. Then we'll have an option "Would you be interested in joining the dining committee." We hope people would be interested. We're hoping to solidify the committee after fall break. We'll be sending out the email after fall break. Do you think there should be anything else added to this form? After the meeting then.
<b>e. Charlotte Hall '20</b>	
Charlotte	We've got another great meeting. Sorry for being late, I had a midterm. Had a another great meeting, a little shorter this time: 3 hours instead of 4.
Ural	We're not going to go through everyone individually because we are running out of time. Does anyone have any updates they have
<b>X. Announcements</b> <b>a. Anything anyone wants to talk about</b>	
Ryan K	I learned today that you can only use a swipe once during a meal period. Why is that a thing? There are a lot of people on 19 meal plans who don't have breakfast because they're sleeping in or for whatever unhealthy reason don't have breakfast. They have

	extra swipes every week and want to swipe for an early lunch and swipe for a to-go. Why can't use them for whenever we like? If there's reasoning behind that on behalf of dining... or if it's come up before
Wilder	I've had this thought before. I have it here on paper, but an ad hoc dining swipes committee. A lot sophomores have expressed this concern. I think it would be good. Those of you interested in a dining swiped ad hoc committee let me know now.
Ural	Nothando, Cat, Steven, Ryan, and Carlos
Carlos	Wouldn't this fall under the dining committee anyways
Ural	We're going to focus solely on swipes
Caroline	Someone approached me about guest meal swipes. If you have excess of meal swipes, use it on people you love
Ural	My first year, I looked into donating extra swipes to the soup kitchen in town. Wait... never mind, forget what I just said. The reason we don't have guest swipes is because we have the polar point system, which provides a more flexible system for the pub, c store, café, instead of a restrictive dining hall plan.
Arein	If we can use polar points at the pub and the dining hall, why can't we use meal swipes for the pub when it's cheaper?
Steven	If polar points are flexible, why can't they be used for laundry
Carlos	Laundry isn't edible
Ural	If you want to eat your tide pods, then sure? Caroline do you want to be added to the swipes committee
Caroline	Sure

Anne	NESCAC in general has a mental health week Feb 23-29. We'll start brainstorming ideas for that, so please reach out to us if you have any ideas.
<b>b. NESCAC Votes</b>	
Ural	That reminds me. The McKeen center reached out to me about NESCAC Votes, which is something President Rose and the Middlebury president started to increase voting on college campuses. They're having a conference on Oct 25 <sup>th</sup> so we would take Bowdoin vans and spend the night in Vermont, it's a Middlebury. There would be no costs, covered by the McKeen center, and it's a day and half of programming with all the NESCAC schools beings represented.
Arein	Isn't that on family weekend
Ural	But Wilder is going if anyone wants to hop on that train
Lauren C	The Wilder train
Ural	If anyone wants to hang out the Wilder, talking about voter participation, please let us know
Wilder	Please. Anyone in the community. Anybody read the minutes?
Maya	Can I take a group picture
Marcus	Can we take it next week to dapper it up next week?
Lily	We should take one this week and next week. We gotta have that content
Marcus	We got two followers don't worry
<b>XI. Adjournment</b>	
Ural	Last thing for the meeting. The results for the Chair of Student Affairs. 25 for Ryan Britt, 1 for the blank dot. Do I see a motion to adjourn?
Everyone	*seconds*

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